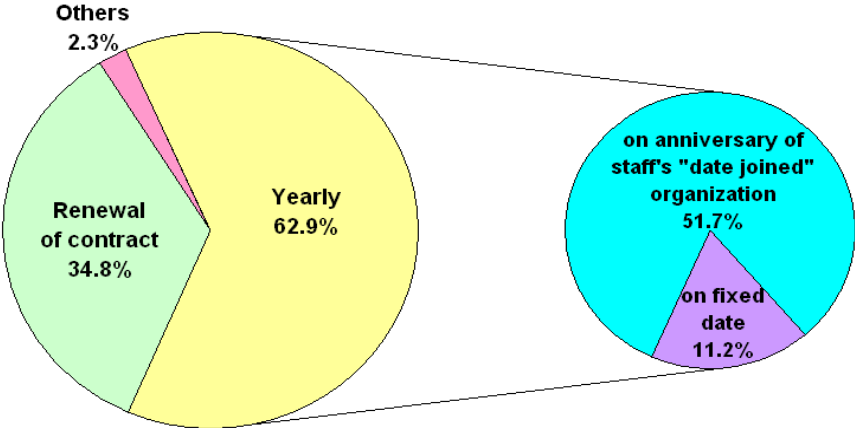


Analysis of General Pay Practice

Salary Review Practice for Individual Staff



Criteria in Determining Salary Adjustments

